

## ABSTRACT

***Moch Garis Purnama Adi, Analysis of Implementation of Occupational Health and Safety Program (K3) in an Effort to Increase Work Productivity, a case study at PT Roy Jaya Textile, under the guidance of DR. Heri Nugraha, SE., M.Si.***

*This research is intended to describe thoroughly and clearly about the implementation of the K3 program and employee work productivity at PT Roy Jaya Textile and to show how close the relationship between the K3 program and employee work productivity.*

*The results of this research show that the implementation of the K3 program implemented by the company is still in an adequate category, in the sense that it is still not good according to the respondents because some indicators are still felt lacking. The overview of the implementation of employee productivity has been well implemented but there is one indicator that is still considered lacking, namely the suitability of the products that are produced is still not in accordance with the standards. Therefore, each K3 indicator needs to be continually improved in order to increase employee's work comfort and to increase employee productivity. Then the relationship between the K3 program and employee work productivity also has a fairly close relationship, this means that more or less the K3 program has a role in efforts to improve employee productivity.*

*Key wordsS : Occupational Health and Safety Program, productivity.*

## **RINGKASAN**

**Moch Garis Purnama Adi**, Analisis Pelaksanaan Program Kesehatan dan Keselamatan Kerja (K3) Dalam Upaya Meningkatkan Produktivitas Kerja studi kasus pada PT Roy Jaya Textile, di bawah bimbingan **DR. Heri Nugraha, SE., M.Si.**

Hasil penelitian menunjukkan bahwa pelaksanaan program K3 yang dilaksanakan perusahaan masih dalam kategori yang cukup dalam artian masih belum baik menurut responden karena beberapa indikator masih dirasakan kurang, gambaran pelaksanaan produktivitas karyawan pun sudah dijalankan dengan baik namun ada satu indikator yang masih dianggap kurang yaitu kesesuaian produk yang di hasil masih kurang sesuai dengan standar yang, oleh karena itu setiap indikator K3 perlu terus di perbaiki demi meningkatkan kenyamanan kerja karyawan serta meningkatkan produktivitas karyawan, kemudian hubungan antara program K3 dan produktivitas kerja karyawan juga memiliki hubungan yang cukup erat, ini artinya sedikit banyak program K3 memiliki peranan dalam upaya meningkatkan produktivitas kerja karyawan.

Kata kunci : Kesehatan kerja, Keselamatan kerja, Produktivitas.